

Board of Education Meeting Minutes

6:00 p.m. on Wednesday, August 23, 2023 at Clay Lamberton Board Room(<https://www.youtube.com/@BerlinSchools/streams>)

1. Meeting Called to Order by President

President Kujawa called the regular August Board of Education meeting to order.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Roll Call

Present: Bartol, Burgess, Podoll, Krause, Kujawa, Malchetske, Shattuck. Via phone: Gehrke. Burgess/Malchetske approved to seat Toney later.

4. Consent Agenda - Action Item

Shattuck/Malchetske moved to approve the consent agenda items consisting of: July 26, 2023 Minutes; resignations of Emma Hindle-Elementary Teacher, Carrie McCarthy-District Social Worker, Robi Jo Walker-Middle School Science Teacher; new hires of Hillary Davis-Kindergarten Teacher, Katie Nickel-Speech Language Pathologist, and vouchers in the amount of \$833,569.62. Motion passed by unanimous voice vote.

i. Approval of Agenda

ii. Approval of July 26, 2023 Minutes

iii. Retirements, Resignations & New Hires

iv. Approval of Vouchers

5. Opportunity for those in audience to address the Board on any school related issue

Tara Schubert addressed the board on bathrooms and locker rooms.

Terri Resop addressed the board on Policy 2260.03 and Financial Update. Separate but intersecting.

Holly Hilke addressed the board on revisions of Policy 2260.03.

Heather Malnory addressed the board on Policy 2260.03 revisions.

6. Approval of School District Depository - Action Item

Shattuck/Burgess moved to approve Farmers and Merchants as the school district depository. Roll call vote: Bartol-abstain, Burgess-yes, Podoll-yes, Krause-yes, Toney-yes, Shattuck-yes, Malchetske-abstain, Kujawa-abstain. No vote by Gehrke due to being muted. Motion passed.

7. Policy #2260 Revision (2nd Reading) - Action Item

Dr. Durtschi went over the history of Policy 2260.03 and the law changes that have affected this policy. This policy has been in effect since 2021.

Focused on language about parent involvement being the center of students' rights and part of the plan and decision-making.

President Kujawa decided to have an open discussion before a motion will be entertained. Discussion followed.

Shattuck/Burgess moved to table this action item until a later time once the Policy committee can review and bring it back to the full board. Discussion followed. Roll call vote: Bartol-yes, Burgess-yes, Podoll-yes, Krause-yes, Gehrke-yes, Toney-yes, Shattuck-yes, Malchetske-yes, Kujawa-yes. Motion passed.

8. Financial Update

v. Budget Model Scenarios

Tricia Polakowski, Director of Business Services, shared budget information with updated estimated equalized property valuations. The estimated current average for the district increased by 9.74%. Finalized information will not be available until October. A comparison was shown with this information over what was shared in July when the state budget was approved. Information was also shared about the low revenue ceiling of \$11,000 and if the district was able to be part of this, what that impact would look like.

vi. Low Revenue Ceiling Information

9. Superintendent Report

vii. New School Year Announcements

Dr. Durtschi shared that last week the new teachers joining the district came in and were very positive and excited. This week all teachers are back. Next week on Monday all staff will be back with a keynote speaker. Students will be back on Thursday, August 31st.

viii. Staff Vacancy Update

Dr. Durtschi shared that the positions open for the district are special education paraprofessionals, one special education teacher, a district social worker, a district communication specialist, and custodians.

10. BASD School Board Member Reports

ix. Board Correspondent Legislative Update

None

x. Board President Update

President Kujawa shared that a schedule for committee meetings will be out in the near future.

11. Approval to adjourn to closed session for discussion of Superintendent 2023-24 evaluation goals per State Statute 19.85(1)(c)-1st motion/2nd motion - Roll Call Vote. The Board may reconvene into open session where action may be taken.

Malchetske/Bartol moved to adjourn to closed session for discussion of Superintendent 2023-24 evaluation goals per State Statute 19.85(1)(c). Roll call vote: Bartol-yes, Burgess-yes, Podoll-yes, Krause-yes, Gehrke-yes, Toney-yes, Shattuck-yes, Malchetske-yes, Kujawa-yes. Motion passed. The Board may reconvene into an open session where action may be taken.

Dr. Durtschi gave an overview/read through his six goals he had emailed to the Board earlier in the day. (8/23/2023)

Very different format and style to goals compared to last year.

Overall different feel to goals (4) centered around the School Perceptions Survey results this past year & new expectations/measurements going forward.

New student measurement will include co-curriculars for the first time.

Each goal is listed; has a rationale; mid-year review; and end-of-year review with the president and or vice president who will enter into their calendars to ensure timely reviews with feedback take place.

Discussion and questions continued.

A 7th Goal was added based on communication with the board & public.

Brief Summary of the Goals:

1. Student Academic Measurements & Performance (School Perceptions Survey)
2. Staff (School Perceptions Survey)
3. Student Attitudes (School Perceptions Survey)
4. Parent (School Perceptions Survey)
5. Maintenance & Capital Improvement LT Plan & Implementation
6. Pre-Referendum Process for Spring 2024 election (Operational Referendum) Budget Cuts & Balancing Budget
7. Communication with board & public (pertinent & timely)

Burgess/Malchetske moved to approve adjourning out of closed session at 7:54 p.m. Motion passed by unanimous voice vote.

12. Adjourn

Toney/Malchetske moved to approve to adjourn the meeting at 7:55 p.m. Motion passed by unanimous voice vote.